

## Criteria for the Accreditation of Labour Brokers in the Metal and Engineering Industries

- ▶ The company's registration document and details
- ▶ Membership of the CEA-LBD
- ▶ The registration number issued by the MEIBC in respect of the temporary employment services in pursuance of the Council's Registration and administration Expenses Agreement. (MIBFA number)
- ▶ An affidavit warranting compliance with regard to Legislation, and Collective Agreement
- ▶ Correct rates are being paid to placed staff, and made according to the MEIBC collective agreements and including all benefits
- ▶ Physical business address of the Labour Broker
- ▶ A list of the labour broker's clients which will remain confidential between the member and the MEIBC
- ▶ Copies of current exemption to the main agreement, if applicable
- ▶ Employment contracts to be available for inspection
- ▶ Letter of good standing from the Compensation Commissioner
- ▶ Letter of good standing from the Unemployment Insurance Fund
- ▶ Tax clearance certificate from SARS
- ▶ Proof of submission of Employment Equity reports if applicable
- ▶ BEE certificate or scorecard if applicable
- ▶ The registration number allocated by the Director-General of Labour and/or a certificate of registration in respect of section 24 of the Skills Development Act
- ▶ The company policy on ethics must conform to the LBD code of ethics
- ▶ The company is up to date with all MEIBC dues
- ▶ Contributor towards CAPES

# Constructional Engineering Association of South Africa



**CEA**

CONSTRUCTIONAL ENGINEERING  
ASSOCIATION OF SOUTH AFRICA

## Labour Broking Division

*Member of the Steel and Engineering Industries Federation of Southern Africa*

*This is to certify that:*

## **SFG Engineering**

*Member No: 12109*

Has been audited in terms of the Labour Brokers criteria and found to be compliant

Valid from 23 January 2019 to 22 January 2020

M Landman  
Auditor

Signature

L Breckenridge  
Executive Director (CEA) (SA)

Signature

L Trentini  
Operations Director (SEIFSA)

Signature